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**RESOLUTION #3-2023
OF THE BOARD OF COMMISSIONERS
OF THE COUNTY OF DAUPHIN, PENNSYLVANIA**

Adopted: February 8, 2023

A RESOLUTION AUTHORIZING THE INCREASE OF THE STARTING WAGE RATE OF SHERIFFS DEPUTIES TO \$24.39 PER HOUR, CONTINGENT UPON A WRITTEN AGREEMENT WITH TEAMSTERS LOCAL 776 REFLECTING THE SAME.

WHEREAS, the Board of Commissioners (the "Commissioners") of the County of Dauphin, Pennsylvania (the "County") is a party to an Interest Arbitration Award, dated October 11, 2022, which established the terms and conditions of employment for the County's court related, non-professional bargaining unit employees for the period January 1, 2022 through December 31, 2025 ("Award"); and

WHEREAS, the County's Sheriff's Deputies are members of the court related, non-professional unit and the Award established a new starting wage rate for that job classification; and

WHEREAS, the Commissioners believe that the starting wage rate established by the Award should be increased, to improve recruitment and retention in the job classification of Sheriff's Deputy; and

WHEREAS, the Commissioners understand that such wage rate increase must be negotiated with the labor union representing the Sheriff's Deputies, Teamsters Local Union 776 ("Teamsters"); and

WHEREAS, Commissioners wish to increase the starting wage for Sheriff's Deputies by \$5 per hour conditioned upon the achievement of a written agreement with the Teamsters reflecting the increase.

NOW, THEREFORE, BE IT RESOLVED, by the Commissioners of the County of Dauphin, Pennsylvania, as follows:

Section 1. The Commissioners hereby authorize a \$5 per hour increase to the starting wage rate for the job classifications of full-time and part-time Deputy Sheriff; provided that the County enters into a written agreement with the Teamsters reflecting this change to the terms of the Award.

Section 2. Employees currently employed in the job classifications of full-time and part-time Deputy Sheriff, Corporal, and Sergeant shall receive an increase of \$5.00 per hour; provided that the County enters into a written agreement with the Teamsters reflecting this change.


Section 3. All prior Resolutions or parts thereof inconsistent herewith are hereby rescinded, canceled and annulled.

Section 4. This Resolution shall become effective on the earliest date permitted by applicable law.

ADOPTED into law by the County Commissioners of the County of Dauphin, Pennsylvania, in lawful session assembled on this 8th day of February, 2023.


COUNTY OF DAUPHIN, PENNSYLVANIA

By: 
County Commissioner

By: 
County Commissioner

By: 
County Commissioner

ATTEST:


Chief Clerk

(SEAL)